

HPT
HIGH PERFORMANCE
TEAM SOLUTIONS



HIGH
PERFORMANCE

TEAM

SOLUTIONS



Vantage Leadership Consulting *Talent Accelerated*

www.vantageleadership.com



What is the VALUE

OF HIGH PERFORMING

TEAMS?

What if *good* isn't good enough?

In a world where unattainable is the new standard and fierce competition is the way of life, how do you know that your teams are delivering results beyond your expectations? Great leaders ask these critical questions...*do you?*

*Drawing on extensive research and over 35 years of consulting experience, Vantage Leadership Consulting has created an approach to assessing the high performance capabilities of your teams. **High Performance Team Solutions** provides a laser-focused assessment of teams' strengths and gaps to create practical, actionable steps to improve team performance and provide your organization a sustainable competitive advantage.*

THE CLIENT EXPERIENCE

"Results serve as an excellent way to set the stage for dialogue, future team building and commitment to change."

"It identifies relatively simple yet insightful improvements that drive high performance."

"It provides our organization a leadership metric – an index of leadership strength."

"This tool targets critical improvement areas, provides clear direction, and establishes action plans for monitoring progress."

How do you raise the bar?

Even the best leaders can't go it alone. The true measure of your organization's success lies in the level of its teams' performance. A competitive organization knows not to focus all of its energies on the individual; it expands high performance assessment to the groups of individuals that help shape the company. This approach ultimately strengthens the organization through the development of each of its collective parts.

What are the ingredients to success?

Essential elements to high team performance are not mysterious. They can be assessed and cultivated for a potent combination. Leveraging the five critical dimensions of team performance will help you deliver breakthrough results – elevating your teams' performance to the next level.

What makes the tool unique?

Spotlight on leadership.

The HPT highlights the team leader's impact and interactions with the team and its members – detecting immediate and insightful ways to add value.

Punctuating performance.

This tool focuses on the what—rather than the who—that delivers exemplary team results.

Smart design.

By having all participants rate team members simultaneously, not only does the HPT better differentiate performance ratings, and also utilizes a design that dramatically reduces response time.

HPT

HIGH PERFORMANCE
TEAM SOLUTIONS

 VANTAGE

Vantage Leadership Consulting *Talent Accelerated*

www.vantageleadership.com

INSIGHTS

AND

SOLUTIONS

What are the deliverables?

High Performance Team Solutions provides results that are reported in a format that is detailed and tailored to each participant, creating insight that is critical for success. Feedback is provided at the team, individual, and leader level. Vantage partners with you to create and implement an action plan to apply comprehensive, integrated High Performance Team Solutions—an offering that is focused on defining and developing extraordinarily effective teams.

Vantage's solutions include the following:

- Coaching teams and leaders to unlock their potential and strengthen results
- Ongoing consultation with senior leaders on how to maintain momentum after implementing HPT
- Engaging team leaders' managers to provide support, reinforcement, and additional feedback
- Facilitating team off-sites that are focused on debriefing and setting goals for achieving extraordinary performance

ASSESSING, ALIGNING AND DEVELOPING WORLD-CLASS LEADERS FOR OVER 35 YEARS

Our consultants are poised to deliver high-touch, responsive services and customize programs and results based on your needs. For more information about our services, please call us at 312.236.9351 or visit us at www.vantageleadership.com.

*Leadership Development • Executive Assessment & Coaching • Assessment Centers
Succession Planning • 360° Feedback*

