



CARL ROBINSON, Ph.D. FOUNDING PARTNER

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Carl has been with Vantage for 25 years, and served as Managing Partner from 1999 to 2015. Licensed as a Clinical Psychologist in 1985, Carl has spent the better part of his career assisting a broad range of businesses manage change and develop effective leadership strategies. Recently, he has focused on early talent identification and accelerating the development of emerging executives. He has considerable experience working with both privately held firms and public corporations across diverse fields, including manufacturing, retailing, finance, health care and information technology.

Carl completed his B.A., *Magna Cum Laude*, at the University of Colorado in 1975, and received both his M.A. and Ph.D. in Clinical Psychology from Loyola University in Chicago in 1980 and 1982, respectively. He has authored a number of articles and has frequently been interviewed by various business publications, including the Wall Street Journal. He is a highly regarded public speaker with an engaging and dynamic style and he held a 16-year faculty appointment at Northwestern University, where he was the recipient of the *Award for Distinguished Teaching*.

Carl lives in Chicago with his wife Karen. They have two grown children who live on opposite coasts, which gives Carl plenty of reasons to indulge his passion for travel. For work and pleasure, he has crisscrossed the globe experiencing the world's greatest cities.

“Leaders cast long shadows.”
- Vantage Founder, George Blomgren