
DUNCAN FERGUSON, M.A.

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Duncan Ferguson joined Vantage in 2013 as the Managing Director for Marketing and Client Services. Duncan brings broad corporate human resources experience to Vantage, having held a variety of senior leadership roles with both BP-Amoco and GATX. Prior to joining Vantage, Duncan was Managing Director at BPI Group, a global HR consulting firm. Duncan's role at Vantage is diverse and includes executive coaching, leadership development consulting, marketing, social media, and relationship management. Duncan's also provides connections, insights, advice, and assistance to his extensive HR professional network.

Based on his unique experiences, Duncan has developed an avid interest and contemporary perspective on the changing relationship between companies and their employees. To that end, Duncan has been doing research on what it means to be a "Best Boss" and how this impacts organizational leadership, engagement, performance and retention.

Duncan received his Bachelor's degree from Michigan State's College of Social Science and his M.A. degree from Michigan State University's School of Human Resources and Labor Relations (SHRLR). He actively gives back to his alma mater, where he is the President of the SHRLR Alumni Relations Board, an Advisory Board member for MSU's College Employment Research Institute, and a founding member of Chicago Spartan Leaders. He has twice been a guest on WGN Radio and has been interviewed by the Wall Street Journal, Investment Daily, Chicago Tribune, and Benefits Online.

Duncan and his spouse, Linda, live in suburban Chicago. They are the proud parents of Ryan and Brendan who have successfully launched their careers in Colorado and California, giving their parents great places to visit.

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader."
- John Quincy Adams

