
JACQUELINE ACKERMAN, Ph.D. PARTNER



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Jacqueline joined Vantage in 2002 and became a Partner in 2013. She is passionate about developing effective people strategies and putting into effect practices that enable organizations to embrace a talent mindset and realize its benefits. Her core areas of expertise include team assessment and development, individual assessment and coaching, succession and talent management, and the design and implementation of leadership development programs.

Jacqueline works with both privately held firms and public corporations, across diverse industries including utilities, mining, education, manufacturing and healthcare. She has authored articles, and presents at conferences in the areas of talent management and leadership development. She was instrumental in developing Vantage's High Performance Team tool and manages the HPT practice area.

Jacqueline has a Master's degree and Ph.D. in Industrial/Organizational Psychology from Wayne State University and a Bachelor of Science with honors in Psychology from Purdue University. She is a member of several professional associations and was named 2013's Woman of the Year by the National Association of Professional Women.

Jacqueline lives in Chicago with her growing family. Outside of her work, she enjoys running, reading novels, and traveling.

“The task of leadership is not to put greatness into people, but to elicit it, for the greatness is there already.”
- John Buchan