


KATHY KURNYTA, M.A. CONSULTANT

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Kathy joined Vantage in 2012, and specializes in the assessment and development of leaders. Prior to corporate consulting, she worked in the public safety sector, conducting psychological assessments of police officers, firefighters, and emergency dispatchers. Her areas of expertise include selection, executive assessment, leadership development, and the implementation of assessment centers. She has partnered with organizations in designing competency models, 360 degree multi-rater surveys, high-potential programs, and interview guides used in talent management. Her interests also include coaching based on generational differences and identifying leaders in Generation Y.

Kathy obtained her Bachelor's degree in English from University of San Francisco and her Master's degree in Industrial/Organizational Psychology from The Chicago School of Professional Psychology. She is a member of the Society for Industrial and Organizational Psychology and the Human Resources Management Association of Chicago

In her spare time, she serves as a mentor for the Aim High initiative through Center for Companies that Care, which focuses on supporting Chicago Public High School students on their journey to college. She also enjoys traveling, playing tennis, running, and spending time with her family.

“Only put off until tomorrow what you are willing to die having left undone.”
- Pablo Picasso