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## KEITH GOUDY, Ph.D. MANAGING PARTNER

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Keith joined the firm in 1997 and has over 15 years of experience in executive assessment, succession planning and leadership development. In recent years, his focus has been on helping clients create winning strategies for building and managing their leadership benchstrength. His passion and expertise lie in helping individuals prepare to get to the next level of leadership, and helping organizations select and develop world class management teams.

Keith works with privately held firms as well as public corporations, representing diverse industries including energy, utilities, manufacturing and healthcare.

Keith completed his undergraduate education at Pennsylvania State University and received his Ph.D. in Industrial/Organizational Psychology from DePaul University in Chicago. He has authored articles, and presents at management conferences in the areas of talent management and leadership development. He manages the Assessment Practice at Vantage.

Keith likes to spend time with his family and hopes his two young, wonderful children will learn to enjoy skiing out west and playing golf. He loves music and literature, landscaping, and the Philadelphia Eagles.

“As human beings, our greatness lies not so much in being able to remake the world  
as in being able to remake ourselves.”  
- Mahatma Gandhi