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## RICHARD MCGOURTY, Ph.D. SENIOR CONSULTANT



Over the last thirty years, Rich has consulted with organizations in a wide range of industries, including business, government, health care/human services and higher education. Rich strives to help individuals and organizations address the pressing needs of their business while taking into consideration the “shadow side” of organizational life – the knotty cultural and personnel matters which, if neglected, can undercut the best of plans.

His work areas includes executive and management assessment and development; helping senior managers and teams formulate strategy; trouble-shooting with boards, teams, and organizations that are experiencing problems; and facilitating the development of high performance teams.

Richard received his Ph.D. in Clinical Psychology from Loyola University in Chicago and is a licensed Clinical Psychologist in the State of Illinois. He has published several articles on talent and leadership development, and is an accomplished speaker, having presented at various conferences and client events.

Rich has also co-authored Power Beyond Measure as part of a fifteen-year, ongoing initiative to institute county and state-level public health programs for high-risk pregnancies and high-risk children. Rich was the first Board chair for The Children’s Research Triangle, a non-profit organization focused on research and treatment of high-risk children. He has taught at Loyola University in Chicago and at St. Mary’s University in Winona, MN. He also served as an honorary visiting fellow at the University of York in England.

“From those to whom much has been given, much is required.”  
- (Luke 12:48)