



STEFANIE MOCKLER, Ph.D. PRACTICE LEADER, Leadership Development Solutions



Stefanie is an organizational psychologist and leadership coach who partners closely with organizations concerned about selecting, onboarding, and developing strong leadership talent. She combines her passion for helping others with a strong research background and analytical skills to provide insightful and future-focused consulting to her clients. She has supported leaders through critical role transitions and onboarding into new positions. She has also designed and delivered High Potential Development Programs to accelerate learning and ignite career growth. She's been told that her "challenging, yet supportive approach" is a differentiator and makes her a trusted advisor to her clients.

Stefanie has a strong passion for supporting female leaders, helping working parents navigate the work-family nexus, and creating inclusive, family-friendly organizations that promote viewing employees as their full selves. Her academic research has focused on mitigating the motherhood and caregiver penalties and identifying leadership characteristics that lend themselves to family-supportive workplace behaviors. Her insights have been featured in *HR People + Strategy*, *Society for Women Engineers Magazine*, and on her personal blog: *The Female Leader's Edge*.

Stefanie lives with her high school sweetheart, teenage son, and two beloved puggles in Northwest Indiana. In her free time, she enjoys exploring the world, trying new restaurants, hiking the Dunes, soaking up new information in just about every domain, and losing herself in a great Netflix show.

"A leader takes people where they want to go.
A great leader takes people where they don't necessarily want to go, but ought to be."
- Rosalynn Carter