



*“So often in life, things
that you regard as an
impediment turn out to
be great good fortune.”*

—RUTH BADER GINSBURG

Stephanie Grady Clay

DIRECTOR OF HR, LEARNING & DEVELOPMENT

Steph joined Vantage in 2017 as a member of the admin team, and now currently serves as Director of HR, Learning & Development. Originally an executive assistant to Michael Tobin, she developed a passion for operations and culture, taking on more internal committee responsibilities and project management opportunities. These days, she gets to lean into her education roots and find creative and innovative solutions towards operational and cultural excellence, working to ensure her colleagues have the best possible employee experience.

Holding a B.A. in Theatre from Illinois Wesleyan University and a Master of Arts in Theatre Education from Emerson College in Boston, Steph has spent the better part of the last fifteen years translating these foundations into the business realm through office management, event planning, training, and just generally acting as a “jack of all trades” administrator for organizations.

Prior to Vantage, Steph spent time in Nashville working in logistics, in Boston managing an education department for a mid-sized professional theater, and around Chicago working in various administrative positions in Tourism. She would tell you her (not lucrative but very rewarding) side hustle is directing theatre for schools around the ‘burbs.

In her spare time, Steph loves movies, baking, travel adventures, spending time with her growing family, working on home-enhancement projects with her live-in handy man, and helping kids with emotional development through playmaking.