

STEFANIE PUGLIESE, M.S. CONSULTANT

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Stefanie joined Vantage in 2018 and partners with organizations in various industries to assess and develop world-class leaders. Having served in an internal capacity as the Manager of Selection & Assessment at the City of Chicago's Department of Human Resources, she intuitively understands the challenges and constraints facing organizations today with regards to selecting and promoting individuals into leadership positions at various roles and levels. Stefanie has extensive experience developing, designing, and administering assessment centers, structured interviews, and work simulations. Along with her public-sector experience, Stefanie has worked closely with numerous public safety agencies to develop and implement assessment solutions for leadership positions in both Fire and Police.

Stefanie obtained her Bachelor's degree in Psychology from New York University (NYU) in New York City and received her M.S. in Industrial/Organizational Psychology from the Illinois Institute of Technology. She is currently working toward her Ph.D. in the same field, and her doctoral research examines the relationship between leader emotional intelligence and subordinate perceptions of the leader's effectiveness. She is also an active member of the Society for Industrial and Organizational Psychology (SIOP) and presented at the 2018 conference in Chicago.

In her spare time, Stefanie enjoys spending time with her significant other, playing with her cats, and traveling to visit family and friends.

“Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others.”
– Jack Welch