
KEITH EMERSON, BCC & PCC EXECUTIVE COACH



For over 15 years, Keith has used his business experience to help senior leaders engage and collaborate more effectively with peers and direct reports. He is especially drawn to working with leaders who: are in role transition or taking on more responsibility; need to build more effective relationships with co-workers and clients; and want to strengthen their leadership skills while eliminating the “derailers” that get in the way of their success. The resulting impact includes the accomplishment of stretch goals through both the extension of influence and an alignment with the critical business initiatives. Keith’s coaching style is personal, highly collaborative, direct and focused. In fact, his clients describe him as a trusted advisor and exceptional listener who provides honest feedback and relevant, practical business insight.

As a facilitator of leadership team alignment, Keith has guided teams to recognize and leverage key differences in style, to develop a more comprehensive vision and a uniquely appropriate process that elicits each leader’s greatest contribution. Outcomes have included creation of high-performance leadership teams, involving enhanced buy-in of major constituents, bridging differences and leveraging strengths, with direct bottom-line results.

Keith co-founded and successfully developed two companies, one of which he grew from a start-up to a multi-million dollar design and manufacturing firm, with a global clientele. Most recently, he was the SVP and Managing Director of the Midwest Region for Lee Hecht Harrison. He managed an area that encompassed 18% of LHH’s U.S. Business, with full P&L responsibility for a \$35M budget.

In his free time, Keith enjoys exploring state and national parks across the U.S. and Canada in his custom-designed travel trailer.

“Give people an opportunity to live into, not an expectation to live up to.”
- Benjamin Zander