
JESSICA AIKENS, M.S. INTERN



Jessica joined Vantage in 2021, and she is excited about starting her journey and learning more about leadership selection and development. Currently, Jessica is a Doctoral Candidate at Saint Louis University in the Industrial Organizational (I/O) Psychology program. Her main research interests revolve around diversity-related concepts with a specific interest of colorism in the workplace. In practice, Jessica has helped several organizations through their diversity, equity, and inclusion (DEI) journey. In her free time Jessica enjoys traveling, spending time with loved ones, playing basketball, and mentoring aspiring I/O psychologists.