



EDUCATION

Ph.D., Industrial/
Organizational Psychology
Wayne State University

M.A., Industrial/
Organizational Psychology,
Wayne State University

B.S., Psychology,
Purdue University

CAREER HIGHLIGHTS

Vantage Leadership
Consulting, Senior Partner

Lewis University,
Adjunct Professor

PROFESSIONAL AFFILIATIONS & CERTIFICATIONS

Society for Industrial
and Organizational
Psychology (SIOP)

Human Resource
Management Association
of Chicago

MRG's Leadership
Effectiveness Analysis

Society for Human
Resources Management

Board Member at
Lewis University

Jacqueline Ackerman, Ph.D.

SENIOR PARTNER

Throughout her career, Dr. Ackerman has been dedicated to helping leaders and their management teams through talent management, succession planning and leadership continuity efforts. She is most passionate about enhancing leader's effectiveness, accelerating their potential through increased self-awareness, and understanding one's unique strengths. Over the last twenty-five years, she has worked with hundreds of leaders to help them gain self-insight, ensure their leadership intent matches their impact, and facilitate their capacity for communicating and operating in a way that resonates with others. Helping leaders learn to tell and sell their story, position themselves for new roles and expanded responsibilities, and build and manage high performing teams are a few areas of focus.

As the first female Partner in the firm, Dr. Ackerman's own transition into a leadership role came with unique challenges and reflections. The female leaders she has coached have found this perspective and experience helpful in considering their own unique journeys.

Dr. Ackerman has coached a broad range of professionals from managers to executives, and she has a special focus on helping management teams and their leaders become more effective. She developed the High-Performance Team Solutions practice and leads Vantage's Coaching Practice Area. She has also presented on a myriad of topics in the talent space including Embracing a Talent Mindset, Building a Culture of Talent Development, Developing World-Class Executives, and Cultivating Self-Awareness as a Leader. Dr. Ackerman is an avid reader, loves to travel, and is happiest when spending quality time with her husband and two children.

Her clientele ranges from family businesses and non-profit organizations to Fortune 100. Representative companies include The MacArthur Foundation, BlueCross BlueShield, Feeding America, Whirlpool Corporation, McDonalds, Hyatt, L.L. Bean, The Federal Reserve System, Boeing Corporation, and Northwestern University.

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