



EDUCATION

M.S., Management and Organization Behavior, Benedictine University

CAREER HIGHLIGHTS

Vantage Leadership Consulting, Client Partner, Executive Coach

Lee Hecht Harrison, SVP, Regional Director

Fulcrum Network, Sr. Partner

PROFESSIONAL AFFILIATIONS & CERTIFICATIONS

International Coaching Federation, Master Certified Coach

Hogan Assessments

MRG Leadership & 360 Assessments

MENTOR® Leadership Battery

High Performance Teams

Design Your Life

Michael Baker, M.S.

CLIENT PARTNER, EXECUTIVE COACH

Michael is an ICF, Master Certified Coach and has worked with executives during career-defining moments for over 25 years. He understands the challenges of transitioning to larger roles. His approach to coaching takes a deep look at leadership, organizational, and business dynamics.

With a Masters in Management and Organization Behavior, Michael works hard to match his perspective with well-grounded insights into individual change and development. He meets leaders where they are, respects and integrates their knowledge, recognizes their success, and works with them to create long-term change.

Throughout his tenure, Michael has been told that his coaching has helped accelerate business results, increase leadership capability, and improve employee engagement. He has a wide array of business and industry experience and has coached leaders worldwide.

Michael works exclusively with senior leaders to achieve their best possible performance. Some typical challenges his clients have faced include: transitioning to new roles and responsibilities, driving change, refining business objectives, and evaluating and developing talent.

Before joining Vantage, Michael was an executive with a large consulting firm and has a long history managing P&Ls, working with high-performing organizations, and leading teams across the globe. Some of his clients have included: Abbott, Aon, Ball, CIBC, The Federal Reserve, GE Healthcare, Grainger, Hyatt Hotels, and Sealed Air.

 [Find Michael on LinkedIn](#)

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VantageLeadership.com