



EDUCATION

Ph.D., Industrial/Organizational Psychology, DePaul University

M.A., Industrial/Organizational Psychology, DePaul University

B.A., Experimental Psychology, Business, Millikin University

CAREER HIGHLIGHTS

Vantage Leadership Consulting, Senior Consulting Psychologist

Halverson Group, Inc., Practice Lead, Organizational Analytics

Organizational Studies, International, Senior Consultant

PROFESSIONAL AFFILIATIONS & CERTIFICATIONS

American Psychological Association

Shelby Hoult, Ph.D.

LEADERSHIP CONSULTANT

Dr. Hoult has 20 years of experience in helping leaders, teams, and organizations increase their impact through smart organizational design, operations excellence, strategic talent management, leadership assessment, and coaching and development. Her clients have included organizations such as McDonald's Corporation, Exelon Corporation, Bank of America, Epson America, and Abbott Labs.

With a Ph.D. in Industrial/Organizational Psychology, Dr. Hoult is passionate about helping leaders gain valuable insights into motivations and behaviors that can help them increase their capacity for leadership. In her assessment, the most effective leaders are open to learning and growing, and she prides herself in helping her clients reflect on their strengths and development opportunities and energizing them to take their performance to the next level.

Dr. Hoult has assessed and coached leaders across industries, functions, and levels. For example, she recently coached executive officers in a Fortune-100 retail organization, helping them increase leadership capacity to achieve aggressive operational and revenue growth targets. She also works with first-line leaders, providing support that helps them lead for the first time and scale their leadership for larger roles. Dr. Hoult has strong expertise in developing leader on-boarding plans and development plans that create clarity, alignment, and motivation.

 [Find Shelby on LinkedIn](#)

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