



EDUCATION

Ph.D., Industrial/Organizational Psychology, DePaul University

M.S., Industrial/Organizational Psychology, University of West Florida

B.S., Psychology, Tulane University

CAREER HIGHLIGHTS

Vantage Leadership Consulting, Partner

YSC, Research Consultant

DePaul University, Instructor, Psychology Department

PROFESSIONAL AFFILIATIONS & CERTIFICATIONS

Society for Human Resource Management

Society for Industrial and Organizational Psychology (SIOP)

Human Resource Management Association of Chicago

Taproot Foundation Consultant

Hogan Suite Certification

Conflict Dynamics Profile

MRG's Leadership Effectiveness Analysis

MENTOR® Leadership Battery

Elleen Linnabery, Ph.D.

PARTNER

In coaching, Eileen helps talented executives with navigating transitions and advancing their leadership skillset to prepare themselves for the next level. She has passion for increasing the commitment and effectiveness of gifted professionals to fully leverage their capabilities and potential. She assists leaders in developing a better understanding of themselves and reframing how they approach their work by building new habits. With a focus on increasing the impact of their developmental efforts, she works with leaders and their stakeholders to identify the opportunities for growth that will make the most meaningful shift in their leadership. Involving a leader's reporting manager in the coaching process early on allows Eileen to ensure the behavioral goals set for coaching align with organizational goals. She then monitors and measures progress by assessing the exact behaviors targeted in the leader's development plan.

In addition to coaching, Eileen specializes in executive assessment and development, team assessment and coaching, high potential identification and development, designing competency models and corporate leadership frameworks, 360-feedback, team facilitations, and board development for non-profits. She also leads Vantage's customer experience research. Eileen has coached leaders in a variety of businesses, from small, family-owned organizations to Fortune 500 corporations.

Eileen also remains an active contributor to the field through her volunteerism and thought leadership/research. In volunteering, Eileen works with local nonprofit organizations to provide pro bono coaching, board evaluation, and talent management support through Taproot Foundation. She also continues to review and present papers at psychological conferences such as the Society for Industrial Organizational Psychology, Midwest Psychological Association, and Human Resource Management Association.

312-236-9351

VantageLeadership.com

 [Find Eileen on LinkedIn](#)