



### EDUCATION

Psy.D., Clinical Psychology,  
Adler University

M.A., Counseling Psychology,  
Adler University

B.A., English and Creative  
Writing, Dartmouth College

### CAREER HIGHLIGHTS

Vantage Leadership  
Consulting, Senior Partner

Northwestern University,  
Adjunct Lecturer

University of Chicago Booth  
School of Business, Executive  
Leadership Consultant

RHR International, Principal

### PROFESSIONAL AFFILIATIONS & CERTIFICATIONS

Society for Industrial and  
Organizational Psychology

Society of Consulting  
Psychology

Hogan Suite Certification

MRG's Leadership  
Effectiveness Analysis

MENTOR® Leadership Battery

312-236-9351

[VantageLeadership.com](http://VantageLeadership.com)

## Beau River, Psy.D.

### SENIOR PARTNER

Bringing one's full talents to the table and realizing potential is a challenging process. Through his work with a wide range of professionals, Beau has supported C-level executives, high-potential leaders stepping into big roles for the first time, and leaders from diverse backgrounds to do just that. A common theme across all these engagements is Beau's ability to coach leaders to adapt their leadership to operate in new and enhanced ways, navigate and influence corporate cultures, and lead with equal parts humility and confidence. With a background as a professional athlete and former member of the United States Squash Team, he brings a personal perspective on what it takes to address psychological barriers in order to build upon natural abilities to lift performance to new levels. He builds client relationships in a similar fashion, matching existing capabilities with fresh insights that promote new leadership strengths, confidence and grace under pressure to facilitate exceptional execution.

As a Partner at Vantage, Beau is committed to building transformative relationships with clients based on mutual trust and a deep understanding of their business needs. He is passionate about helping organizations promote human development in a way that drives business growth. His coaching is fundamentally focused on bringing the best out of people by accelerating the development of executives and their teams. His professional experience reflects his appreciation of diversity, with clients from the middle market to family/private operated companies and Fortune 50 organizations. He has supported leaders across functional disciplines and worked in a range of industries. His primary areas of interest and expertise include executive assessment, leadership coaching and HiPo development, facilitating high-performance teams, and succession planning.

As an adjunct faculty member, Beau has taught executive coaching and supported women's leadership executive education at Northwestern University, as well as worked with the University of Chicago's Booth School of Business students to hone their executive skillsets. He has presented his research on high-potential leaders, modern management and organizational trends, and the future of executive coaching at conferences hosted by the Society of Industrial-Organizational Psychology, Society of Consulting Psychology, and SHRM. He frequently publishes his insights and is a regular contributor to Forbes in the area of leadership strategy. When Beau isn't coaching, he enjoys biking, yoga, and playing Lego with his sons Theo and Wynnie.