



EDUCATION

Ph.D., Industrial/Organizational
Psychology, Illinois
Institute of Technology

M.S., Industrial/Organizational
Psychology, Illinois
Institute of Technology

B.A., Psychology,
University of Minnesota

CAREER HIGHLIGHTS

Vantage Leadership
Consulting, Senior Partner
Volume Services, HR Associate

PROFESSIONAL AFFILIATIONS & CERTIFICATIONS

American Psychological
Association

Society for Industrial and
Organizational Psychology

Chicago Council on
Global Affairs

Human Resource
Management Association
of Chicago

Non-profit Board Member
for Storycatchers Theatre

Hogan, Korn Ferry 360,
& MRG certified

David Sowinski, Ph.D.

SENIOR PARTNER

The speed of business change can be exhilarating and disorienting, and the role of leadership in this context is crucial. David has spent the better part of his career working with executives and management teams to unlock their potential, better equip them to lead, and help them thrive in change. He is passionate about helping his clients challenge their assumptions about what is possible and make a meaningful and lasting impact on those they lead. His coaching approach blends self-discovery with equal parts support and challenge. When helpful, he can share strategies that have proven successful for other leaders facing similar challenges.

David presents at professional associations and conferences and has published in the areas of organizational culture, executive development, and talent selection. In addition to executive coaching, David specializes in individual assessment, team development, and succession management. He tailors his consulting approach to suit the individual needs of each client and is driven to help leaders and management teams be great.

Representative clients include McDonalds, HCSC, Amcor, UW Health, Antares Capital, The CME Group, Smiths Medical, and The National Multiple Sclerosis Society.

Outside of Vantage, David volunteers as a Board Member for Storycatchers Theatre. Storycatchers helps youth involved in the juvenile justice system transform their traumatic childhood experiences into powerful musical theatre that is inspiring and restorative.

David is originally from Milwaukee, Wisconsin. A lifelong Green Bay Packer fan, he loves to travel, be outdoors whenever possible, and spend time with friends and family. He and his wife have two sons and live in Chicago.

 [Find David on LinkedIn](#)

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VantageLeadership.com