



EDUCATION

Ph.D., Counseling Psychology,
Loyola University

M.S., Counseling,
Syracuse University

B.S., Finance, Boston College
School of Management

CAREER HIGHLIGHTS

Vantage Leadership
Consulting, Partner

Michael P. Tobin, Ph.D.

PARTNER

Mike consults with organizations worldwide on issues of talent selection, succession planning and acceleration of leadership development. He specializes in the assessment and coaching of CEO candidates and provides executive coaching globally, primarily for succession planning and leadership development. His Strategic Leadership Model and Top Talent Indicators are cornerstones of Vantage's approach. He has developed a methodology for assessing world class talent, which is the basis of the Master Assessor Program (MAP), a process for transferring assessment capability to our customers. In addition, he developed and leads Vantage's Board Evaluation Practice, which leads to improved Board performance and Director development.

Mike is driven to add value to organizations and their leaders. His customers' never-ending challenges and the relentless velocity of change keep him current, and he is committed to providing the thought leadership and support which they seek.

He has provided assessment, coaching, and consulting services to major organizations, including Amcor, Ltd., AON Corporation, BlueCross BlueShield, Coca-Cola Industries, The Federal Reserve System, McDonald's, Motorola Solutions, Owens Corning, PPG Industries, Sears, Tate & Lyle, and Whirlpool Corporation.

 [Find Michael on LinkedIn](#)

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Lacey Savage, Psy.D.
CONSULTANT

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