
EILEEN LINNABERY, Ph.D. PRACTICE LEADER, New Products for Client Success



Eileen's passion for utilizing psychological principles to enhance the human capital competitive advantage of organizations brought her to Vantage in 2014. She began her career building and operating assessment centers for development and selection, and has worked to assess and develop leaders in a variety of industries such as pharmaceuticals, energy, oil and gas, entertainment, and banking. She enjoys focusing on helping leaders transition from being stellar individual contributors to leading others. Her goal is to assist individuals in developing a better understanding of themselves as leaders, and to help them reframe how they approach their work

She received her Bachelor's degree in psychology from Tulane University and then went on to pursue a Master's degree in Industrial/Organizational Psychology from The University of West Florida. She recently completed her Ph.D. in the same field from DePaul University where she focused on the impact leaders have on their employees' work-life balance.

Originally from Florida, moving to Chicago has been one of life's toughest challenges! Eileen enjoys experiencing all the city has to offer, including live opera and orchestra performances, food truck festivals, and the lakefront bike path. In her spare time she volunteers as a performance management and training specialist through Taproot Organization, a non-profit that connects professionals with other non-profits that could benefit from their expertise.

“Everything is hard before it is easy.”
- Johann Wolfgang von Goethe