



EDUCATION

B.A., Communications
and Spanish, Northwestern
University

CAREER HIGHLIGHTS

Vantage Leadership
Consulting, Consultant

McDonald's, US Operations
Director, Strategic
Portfolio Management

McDonald's, Global
Technology Manager,
Organizational Change
Management

Deloitte, Senior Consultant,
Human Capital and
Talent Management

PROFESSIONAL AFFILIATIONS & CERTIFICATIONS

Hogan Suite Certification

Management Research Group
LEA Suite Certification (incl. IDI)

PROSCI Change
Management Certification

Professional Scrum Master

Agile Certified Leader (CAL)

Executives' Club of Chicago

Danielle Klene

LEADERSHIP CONSULTANT

In today's landscape of fierce competition over talent and the importance of creating an environment of inclusion and psychological safety, the expectations on leaders have never been higher. To effectively steward their organizations, leaders need to have a strong sense of self-awareness, a healthy dose of empathy for themselves and others, and the right framework to contextualize the challenges ahead. To this, Danielle brings over a decade of consulting and leadership experience to Vantage's leadership development practice. She has partnered with organizations and leadership both internally and externally, from Fortune 100 clients to 20-person non-profits. She brings energy to helping leaders, and the people they serve, achieve their potential and navigate through transformational change.

Danielle has extensive consulting experience in organizational development and human capital management from her time before Vantage, covering financial services, healthcare, hospitality, and retail clients. In her work, she has led and built virtual and hybrid teams and facilitated learning on change management, decision rights, and organizational strategies. She has also advised leaders from directors to the C-suite on leadership effectiveness, departmental strategy, talent management and retention, operating models, and organizational structure. Her combination of experience in both consulting and industry gives her a well-rounded view of the demands facing leaders and organizations today and the best tools to help them effectively solve them.

Danielle graduated with honors from Northwestern University, having written a thesis on individual coaching readiness whose findings were used to design the intake assessment for coachees through the Center for Leadership. Danielle is passionate about coaching and leadership development and volunteers with several organizations that allow her to mentor women early in their careers. She is a Chicago native, currently living on the North Side of the city with her dog and her husband. In her spare time, she is an avid reader, cook, and yogi.

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